Person Specification

JOB TITLE:	Engineer (Development)	**POST NO:**	005103
SCALE:	Scale 7 – 8 (Career Graded)	**DEPARTMENT:**	Growth & Regeneration
DIVISION:	Peterborough Highway Services	**DIRECTOR:**	Simon Machen
DATE:	3 December 2015	**COMPLETED BY:**	Nick Greaves

ATTRIBUTES	ESSENTIAL CRITERIA	DESIRABLE CRITERIA
KNOWLEDGE	E1.1 Familiarity with basic highway construction techniques (A) (I) (W) E1.2 Awareness of basic highways development control principles (A) (I) (W)	D1.1 Knowledge of Local Government structures, practice and procedures. (A) (I) D1.2 Familiarity with the operation of Sections 38, 184 and 278 of the Highways Act 1980 (A) (I)
SKILLS & ABILITIES	E2.1 Effective verbal, personal and written communication skills with colleagues, customers and Members. (A) (I) E2.2 Ability to read and interpret technical drawings and map based information.(A)(I)(W) E2.3 Ability to work effectively as a team member and/or on own initiative with minimum of supervision. (A) (I) E2.4 Effective organisational skills including prioritising work in order to meet deadlines. (A) (I) E2.5 Ability to work under pressure. (A) (I)	D2.1 Ability to utilise MS Access (A) (I) D2.2 Ability to capture and manipulate digital mapping data (A) (I)
EXPERIENCE	E3.1 Experience of successfully providing a technical service that is outcome focussed. (A) (I) E3.2 Experience of Microsoft Word and Excel software. (A) (I)	D3.1 Highways development control experience (A) (I) D3.2 Experience of using a digital mapping system (A) (I) D3.3 Experience of evaluating technical submissions. (A) (I)

QUALIFICATIONS	E4.1 GCSE in English, Mathematics.(A) (C) ONC in Civil Engineering or similar (Gd 7) HNC in Civil Engineering or similar (Gd 8)	
PERSONAL CIRCUMSTANCES		
EQUALITY	E.5.1 Candidates must demonstrate understanding of, acceptance and commitment to the principles underlying equal opportunities. (A) (I)	
CUSTOMER CARE	E6.1 Knowledge and understanding of effective customer care (A) (I)	

[At the end of each criteria the following codes are used to indicate how the criteria will be assessed: (A) Application / (I) Interview, (P) Presentation, (W) Written Test. Add any other codes used here.]