

## Person Specification

<b>JOB TITLE:</b>	Urban Designer	<b>POST NO:</b>	014971
<b>GRADE:</b>	12	<b>DEPARTMENT:</b>	Growth and Regeneration
<b>HOURS</b>	Full Time		
<b>DIVISION:</b>	Natural and Historic Environment	<b>DIRECTOR:</b>	Adrian Chapman
<b>DATE:</b>	Jan 2024	<b>COMPLETED BY:</b>	Darren Sharpe

ATTRIBUTES	ESSENTIAL CRITERIA	DESIRABLE CRITERIA
<b>KNOWLEDGE</b>	<ul style="list-style-type: none"> <li>Current relevant urban design guidance and principles(A/I)</li> </ul>	<ul style="list-style-type: none"> <li>Current legislation and regulation in other related areas (A/I).</li> <li>Familiar with: Building for a Healthy Life initiative.</li> <li>Good understanding of development economics and viability.</li> </ul>
<b>SKILLS &amp; ABILITIES</b>	<ul style="list-style-type: none"> <li>Project management (A/I)</li> <li>Change management (A/I)</li> <li>Effective delivery of performance in line with local and national targets (A/I)</li> <li>Delivering high qualities services to both internal and external customers (A/I)</li> <li>Effective verbal, hand drawing and written communication skills (P)</li> <li>Ability to prioritise workloads and meet strict deadlines (W)</li> <li>Broad range of IT skills including Microsoft Office, Planning Systems e.g. Uniform (A/I)</li> </ul>	<ul style="list-style-type: none"> <li>EDRMS/GIS systems use (A/I)</li> <li>Competence in AutoCAD, Adobe Creative Suite and 3D Modelling.</li> </ul>
<b>EXPERIENCE</b>	5 years broad experience in delivering the urban design function within a related role. (A/I)	<ul style="list-style-type: none"> <li>Managing the political interface with elected members (A/I)</li> <li>Experience of delivering services in a major growth area and/or across other related fields (A/I)</li> <li>Having worked within a regulatory planning</li> </ul>

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		service (A/I) <ul style="list-style-type: none"> <li>• Experience preparing Urban Design Assessments, Design Codes and Area Character Studies.</li> </ul>
<b>QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>• Degree or equivalent in Urban Design or relevant subject (A/I/D)</li> </ul>	<ul style="list-style-type: none"> <li>• Eligible for or Member of relevant association (A/D)</li> <li>• Additional qualification or expertise in a relevant specialised discipline.(A/D)</li> </ul>
<b>PERSONAL CIRCUMSTANCES</b>	<ul style="list-style-type: none"> <li>• Full driving licence (D)</li> <li>• Ability to work flexible including some evening meetings</li> <li>• Vehicle available for work (D)</li> </ul>	
<b>EQUALITY</b>	Candidates must demonstrate understanding of, acceptance and commitment to the principals underlying equal opportunities. (A & I)	
<b>CUSTOMER CARE</b>	Knowledge and understanding of effective customer care (A & I)	

*[ At the end of each criteria the following codes are used to indicate how the criteria will be assessed:  
(AI) Application / Interview, (D) Demonstrate, (P) Presentation, (W) Written Test.]*