

## Person Specification

<b>JOB TITLE:</b>	<b>Senior Engineer (Development)</b>	<b>POST NO:</b>	<b>003092</b>
<b>GRADE:</b>	<b>10 - 11</b>	<b>DEPARTMENT:</b>	<b>Place &amp; Economy</b>
<b>HOURS</b>	<b>37</b>		
<b>DIVISION:</b>	<b>Peterborough Highway Services</b>	<b>DIRECTOR:</b>	<b><u>Steve Cox</u></b>
<b>DATE:</b>	<b>01/08/19</b>	<b>COMPLETED BY:</b>	Julie Smith

ATTRIBUTES	ESSENTIAL CRITERIA	DESIRABLE CRITERIA
<b>KNOWLEDGE</b>	<p>E1.1 Sound knowledge of all aspects of transport elements of development control. (AI,W)</p> <p>E1.2 Knowledge of planning guidance and highway guidance DMRB, Manual for Streets and other relevant documents. (AI)</p>	D1.1 Knowledge of the use of traffic or transport planning models. (AI)
<b>SKILLS &amp; ABILITIES</b>	<p>E2.1 Proven work experience of problem solving and achieving objectives. (AI)</p> <p>E2.2 Well developed communication skills - both oral and written. In particular good negotiating skills. (AI)</p> <p>E2.3 Ability to work within and across organisations. (AI)</p> <p>E2.4 Ability to analyse issues / problems on site, identify options available and advise planners/ developers / contractors accordingly. (AI)</p> <p>E2.5 Ability to communicate both orally and in writing in a balanced, clear and authoritative way. (AI,W)</p> <p>E2.6 Ability to work in a pressured environment and be able to prioritise workload. (AI)</p> <p>E2.7 Ability to stimulate innovation and encourage creativity in others. (AI)</p> <p>E2.8 Ability to train and develop staff. (A) (I)</p>	

<b>EXPERIENCE</b>	<p>E3.1 Substantial experience in all aspects of development control with particular emphasis upon the application of urban design principles. (AI,W)</p> <p>E3.2 Experience of carrying out or assessing Transport Assessments. (AI)</p> <p>E3.3 Experience of preparing evidence for and presenting the transport case at planning inquiries. (AI)</p> <p>E3.4 Experience of negotiating transport related elements of Planning Obligation Agreements under S106 of the Town &amp; Country Planning Act 1990. (AI)</p>	<p>D3.1 Experience of vetting Section 38 / 278 proposals submitted by developers. (AI)</p> <p>D3.2 Experience of inspecting highway works subject to future adoption. (AI)</p>
<b>QUALIFICATIONS</b>	<p>E6.1 BTEC National Certificate in Civil Engineering or equivalent experience. (AI)</p> <p>E6.2 Hold a current U K driving licence. (AI)</p>	<p>D6.1 Educated to HNC / HND level or equivalent in Civil Engineering or other relevant discipline. (AI)</p> <p>D6.2 Member of the Institution of Civil Engineers, an Incorporated Engineer, or Member of Institution of Highways &amp; Transportation. (AI)</p>
<b>PERSONAL CIRCUMSTANCES</b>	<p>Ability to work evenings if required. (AI)</p> <p>Ability to provide a suitable vehicle insured for business use. (AI)</p> <p>Ability to work outside in inclement weather conditions. (AI)</p>	
<b>EQUALITY</b>	<p>Candidates must demonstrate understanding of, acceptance and commitment to the principals underlying equal opportunities. (AI)</p>	
<b>CUSTOMER CARE</b>	<p>Knowledge and understanding of effective customer care (AI)</p>	

[ At the end of each criteria the following codes are used to indicate how the criteria will be assessed:  
(AI) Application / Interview, (P) Presentation, (W) Written Test.]