

**Person Specification**

**JOB TITLE:**  
 Senior Engineer  
 (Development)

**POST NO:** 003092

**GRADE:** 10 - 11

**DEPARTMENT:**  
 Place & Economy

**HOURS** 37

**DIVISION:**  
 Peterborough  
 Highway Services

**DIRECTOR:**  
 Steve Cox

**DATE:** 01/08/19

**COMPLETED BY:** Julie Smith

ATTRIBUTES	ESSENTIAL CRITERIA	DESIRABLE CRITERIA
<b>KNOWLEDGE</b>	E1.1 Sound knowledge of all aspects of transport elements of development control. (AI,W)  E1.2 Knowledge of planning guidance and highway guidance DMRB, Manual for Streets and other relevant documents. (AI)	D1.1 Knowledge of the use of traffic or transport planning models. (AI)
<b>SKILLS &amp; ABILITIES</b>	E2.1 Proven work experience of problem solving and achieving objectives. (AI)  E2.2 Well developed communication skills - both oral and written. In particular good negotiating skills. (AI)  E2.3 Ability to work within and across organisations. (AI)  E2.4 Ability to analyse issues / problems on site, identify options available and advise planners/ developers / contractors accordingly. (AI)  E2.5 Ability to communicate both orally and in writing in a balanced, clear and authoritative way. (AI,W)  E2.6 Ability to work in a pressured environment and be able to prioritise workload. (AI)  E2.7 Ability to stimulate innovation and encourage creativity in others. (AI)	

	E2.8 Ability to train and develop staff. (A) (I)	
<b>EXPERIENCE</b>	<p>E3.1 Substantial experience in all aspects of development control with particular emphasis upon the application of urban design principles. (AI,W)</p> <p>E3.2 Experience of carrying out or assessing Transport Assessments. (AI)</p> <p>E3.3 Experience of preparing evidence for and presenting the transport case at planning inquiries. (AI)</p> <p>E3.4 Experience of negotiating transport related elements of Planning Obligation Agreements under S106 of the Town &amp; Country Planning Act 1990. (AI)</p>	<p>D3.1 Experience of vetting Section 38 / 278 proposals submitted by developers. (AI)</p> <p>D3.2 Experience of inspecting highway works subject to future adoption. (AI)</p>
<b>QUALIFICATIONS</b>	<p>E6.1 BTEC National Certificate in Civil Engineering or equivalent experience. (AI)</p> <p>E6.2 Hold a current U K driving licence. (AI)</p>	<p>D6.1 Educated to HNC / HND level or equivalent in Civil Engineering or other relevant discipline. (AI)</p> <p>D6.2 Member of the Institution of Civil Engineers, an Incorporated Engineer, or Member of Institution of Highways &amp; Transportation. (AI)</p>
<b>PERSONAL CIRCUMSTANCES</b>	<p>Ability to work evenings if required. (AI)</p> <p>Ability to provide a suitable vehicle insured for business use. (AI)</p> <p>Ability to work outside in inclement weather conditions. (AI)</p>	
<b>EQUALITY</b>	Candidates must demonstrate understanding of, acceptance and commitment to the principals underlying equal opportunities. (AI)	
<b>CUSTOMER CARE</b>	Knowledge and understanding of effective customer care (AI)	

*[ At the end of each criteria the following codes are used to indicate how the criteria will be assessed:  
(AI) Application / Interview, (P) Presentation, (W) Written Test.]*