



Independent Member of Audit Committee Person Specification

Area to be demonstrated	Essential requirements	Desirable requirements	How assessed
Independence from the Council	<p>You must not be a councillor or officer of the Council or have been so in the preceding five years prior to appointment</p> <p>You should have no significant business dealings with the Council</p> <p>You should have no established links to any political party</p>		Application form and interview
Education & Training	A suitable professional or management qualification (eg. accountancy, internal audit, risk management, the law or other relevant discipline)		Application Form
Experience & Knowledge	A working knowledge of the general or financial management of large organisations in	Experience of participation in Committee or Board Meetings	Application Form and Interview

	<p>the public or private sector</p> <p>A general knowledge of systems of internal control, good governance, risk management and performance management</p> <p>Understanding of public sector accounts</p>	<p>Experience of chairing meetings</p> <p>An understanding of the complexity of issues surrounding audit, finance and risk management in local government</p>	
Skills and Abilities	<p>Ability to be objective, independent and impartial</p> <p>Have good communication skills</p> <p>Ability to have regard to other points of view</p> <p>Ability to understand complex issues and demonstrate judgment in dealing with them</p> <p>Ability to think strategically and focus on material issues and overall position</p> <p>Embraces and acknowledges the importance of accountability and probity in public life</p>	<p>An ability to understand complex situations and reports, as well as the statutory background to those reports</p>	<p>Application Form and Interview</p>

	<p>Ability to question and challenge constructively</p> <p>Ability to interpret information and come to a rational conclusion</p> <p>Demonstrate objectivity, integrity, discretion and effective interpersonal skills</p> <p>Able to attend physical or remote meetings as required, and to give sufficient time to the duties of the Audit Committee</p> <p>Digitally capable (or willing to undertake training) to access information, reports and communicate electronically</p>		
Personal Attributes	<p>Committed to the Council's Equal Opportunity Policy and its promotion</p> <p>Committed to the values of the Council and to the Nolan principles of public life</p>	Committed to personal development and training	Interview

	You must have respect for confidentiality requirements		
Special Circumstances	Regarded as an independent and experienced professional Be of good character: <ul style="list-style-type: none">• You must not have any criminal convictions• You must not be an undischarged bankrupt		