

Job Description

Job Title Public Health Manager – Children’s Mental Health

Job number

Grade P2

Overall purpose of the job

- To contribute to the achievement of Cambridgeshire County Council (CCC) and Peterborough City Council (PCC) objectives to improve, promote and protect the health and wellbeing of the Cambridgeshire population and reduce health inequalities.
- To support the Children and Young People’s (CYP) mental health system in Cambridgeshire and Peterborough and the Integrated Care System to undertake literature searches and reviews that will provide an evidence base to underpin the system wide children’s strategies and support effective commissioning of services.
- To support the system wide CYP Mental Health Board and Health & Wellbeing Board in Cambridgeshire and Peterborough to improve key outcomes relating to CYP’s mental health.
- Contribute to the development and commissioning of an enhanced offer to support perinatal mental health and the parent-infant relationships as part of the developing Family Hubs agenda
- To work collaboratively with partners to lead and support the implementation of whole school approaches to mental health and specific interventions to promote emotional wellbeing in schools and colleges across Cambridgeshire and Peterborough.
- To take a lead role on a range of specific programmes, to ensure that a project management approach is built into all aspects of the work, working with key stakeholders and partners to deliver the strategic priorities of the Directorate.
- To support the management of the Public Mental Health budget and commissioning of Children’s Public Mental Health services by monitoring and evaluating contracts, supporting procurement and writing service specifications as well as performance monitoring service provision.
- Work to support the development and priorities of the All-age Mental Health Collaborative (part of the ICS) on behalf of the Peterborough City Council and Cambridgeshire County Council Public Health Directorate. The post-holder will support monitoring and evaluation of children’s mental health services across the pathway of support across the local system. Attend multi-agency boards to provide reports on the evidence base of effective child mental health commissioning.
- To collaborate with a range of organisations to develop, commission and co-ordinate Mental health services and be responsible for developing and sustaining partnerships that support the delivery of the Public Health Directorate objectives, the Health and Well Being Strategy, Public Mental Health Strategy, Public Health Outcomes Framework and other relevant strategic drivers. To provide specialist public health advice and support to Cambridgeshire County Council and wider partners on CYP and perinatal mental health to ensure decisions are based on evidence and local need.
- To support the public health consultant leads for children and mental health (all-age).

Main accountabilities

Main accountabilities	
1.	To liaise with partners from directorates within the County Council, the Cambridgeshire and Peterborough Integrated Care System and a wide range of statutory and voluntary

	<p>organisations and with communities to support effective commissioning of high quality mental health services for people in Cambridgeshire. This will include work to:</p> <ul style="list-style-type: none"> • understand local needs and priorities and inequalities; • understand current service provision, needs and gaps; • provide specialist public health advice on mental health and community safety to local authority colleagues and partner organisations; • Develop and implement collaborative and innovative approaches to developing and commissioning health improvement interventions and high quality services for the local population.
2.	To pro-actively identify key interventions for promoting mental health and preventing mental illness, and influence and support policy and strategy development. This will include the delivery of the multi-agency public mental health strategy. It will also involve taking a lead role on working groups delivering the objectives of specific key focus areas, maintaining an oversight on the public mental health budget and developing approaches or interventions to improve public mental health; this could include school based initiatives, improving the physical health of those with severe mental illness or suicide prevention work, for example.
3.	Maintain a good understanding of best practice and the evidence base for interventions and approaches to public mental health to enable contribution to the development, implementation and evaluation of effective system-wide services. This will include contributing to relevant service specifications, outcome measures and KPIs.
4.	To be responsible for a range of communication channels that includes the preparation of briefings/documents for the public health team, consultations with public/community groups on health improvement issues, to prepare responses to media enquiries, and to present information to large groups e.g. senior managers, locally elected members and to the public.
5.	To oversee public mental health contracts contributing to the commissioning, monitoring and review process and actively contributing to service improvement and ensuring wider strategic alignment to the local authority's and local health system's objectives.
6.	To provide leadership and support to specific Local Health Partnerships as part of the wider Health and Wellbeing network.
7.	To undertake ad hoc projects which may focus on high priority vulnerable groups, such as looked after children, SEND, LGBTQ+, Travellers and Gypsies and children excluded from school.

Person Specification

Qualifications, knowledge, skills and experience

Minimum level of qualifications required for this job

Qualifications Required	Subject	Essential/ Desirable
Bachelor's Degree	Public Health or related subject	Essential
MSc	Public Health or related subject	Desirable
Project Management Qualification	Prince 2 Project Management Training	Desirable

Minimum levels of knowledge, skills and experience required for this job

Identify	Describe	Essential/ Desirable
Knowledge		
Public Health knowledge	Extensive specialist and technical knowledge & understanding of the theory and practice of public health or a related field.	Essential
Strategic understanding	Strategic knowledge & understanding of public mental health, or related area, at local and national level.	Essential
Subject specific knowledge	A comprehensive knowledge of the evidence and cost-effectiveness evidence relating to public mental health issues.	Essential
Knowledge of research methods for the provision of evidence	Ability to undertake literature searches to identify evidence of effectiveness and cost-effectiveness and to summarise findings in an accessible way.	Essential
Knowledge of evaluation methodologies	Ability to plan, undertake and write up evaluations.	Essential
Skills		
Epidemiology	Ability to critically analyse health research and translate into local recommendations and service development.	Essential
Literature searches	Ability to undertake literature searches to identify evidence and cost-effectiveness information to identify need and interventions.	Essential
Policy and strategy development	Ability to understand policy and its implications for strategy and practice. Able to think and conceptualize strategically and translate strategy into action.	Essential
Applying evidence	Ability to apply evidence in designing public health approaches, intervention and implementing local services.	Essential

Using evidence	Ability to use evidence and cost effectiveness evidence relating to public health, mental health and community safety and commissioning services.	Essential
Evaluations	Ability to plan, undertake and write up evaluations.	Essential
Seeking improvement and developing skills	Demonstrate professional curiosity.	Essential
Collaborative working	Ability to develop and maintain positive working relationships within the Public Health Directorate and with the wider council and external partners.	Essential
Service development	Ability to inform and influence the development of services so that they maximise the opportunities to promote service development.	Essential
Project management	Able to manage a number of key projects working with multi-disciplinary and multi-agency teams. Ability to plan, implement and deliver work in short timescales.	Essential
Communication	Ability to communicate with a wide range of audiences on issues that may be complex, sensitive or contentious. Good communication, influencing and negotiation skills to work with partners in the development of strategic plans and interventions. Skills include presenting to meetings, chairing meetings and facilitation.	Essential
Commissioning	Understanding of the commissioning cycle and its application.	Essential
Budget management	Ability to effectively maintain oversight of a budget.	Desirable
IT skills	Standard keyboard skills and ability to communicate through IT using packages such as Teams, Onedrive, Word, Outlook, Excel and PowerPoint. The ability to produce reports and presentations.	Essential
Undertaking audits	Ability to undertake audit, reflect and make appropriate improvements in practice.	Desirable
Confidentiality	Understands the principles of confidentiality.	Essential
Interpersonal skills	Is able to listen and understand directly and indirectly expressed feelings and shows respect for others' feelings, views and circumstances. Able to respond empathetically in particularly challenging and emotive circumstances.	Essential

Experience		
Skills improvement work	Knowledge and experience of leading and developing the skills of others.	Essential
Partnership working	Knowledge and understanding of the theory of partnership working and experience of working with partners from local authorities, NHS services, voluntary and community sectors.	Essential
Project management	Knowledge and experience of leading and developing public health projects in the area of health improvement and/or service development.	Essential

Disclosure level

What disclosure level is required for this post?	None	Standard
	Enhanced	Enhanced with barred list checks

Work type

What work type does this role fit into? (tick one box that reflects the main work type, the default workers type is flexible)	Fixed	Flexible √	Field	Home
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