

Person Specification

JOB TITLE:	Engineer (Implementation)	POST NO:	010562
GRADE:	7 – 8 - 9	DEPARTMENT:	Place & Economy
HOURS	37		
DIVISION:	Peterborough Highway Services	DIRECTOR:	<u>Steve Cox</u>
DATE:	20/01/2021	COMPLETED BY:	Nick Greaves

ATTRIBUTES	ESSENTIAL CRITERIA	DESIRABLE CRITERIA
KNOWLEDGE	<ul style="list-style-type: none"> • Knowledge of the principles of the construction of adoptable housing estate roads and highway drainage. (AI,W) • Awareness and some understanding of, national highway and SUDS guidance.(AI,W) 	<ul style="list-style-type: none"> • Knowledge of the DfT 'Specification for Highway Works'. (AI) • Knowledge of planning, transport and drainage aspects of the development control process. (AI,W) • Knowledge of the Peterborough Estate Road Construction Specification. (AI) • Knowledge of sustainable drainage systems and awareness of CIRIA Suds Manual (AI)
SKILLS & ABILITIES	<ul style="list-style-type: none"> • Good inter-personal skills. (AI) • Good negotiating skills. (AI) • Ability to demonstrate an understanding of Customer Care. (AI) • Basic IT skills including MS Word and MS Excel. (AI) • Ability to work within and across organisations. (AI) • Ability to work individually and as part of a team. (AI) 	

	<ul style="list-style-type: none"> • Ability to analyse issues/problems, identify options and advise developers/contractors accordingly. (AI,W) • Ability to communicate clearly and effectively both orally and in writing. (AI,W) • Ability to organise and prioritise own workload to meet deadlines and targets. (AI) 	
EXPERIENCE	<ul style="list-style-type: none"> • 1 to 3 years experience in a relevant field and/or an appropriate qualification in a relevant field depending on Grade being applied for (see progression criteria). (AI) 	<ul style="list-style-type: none"> • Experience of providing highways development control advice or drainage advice including sustainable drainage systems. (AI) • Experience of the design, construction and implementation of highway safety and/or improvement schemes. (AI) • Experience of inspecting or supervision of highway and/or drainage works. (AI, W)
QUALIFICATIONS	<ul style="list-style-type: none"> • See above as experience in lieu of qualification will be considered. (AI) • At Grade 8, an BTEC National Certificate in Civil Engineering will be required or equivalent. (AI) • Current Full UK Car Driving Licence. (AI) 	
PERSONAL CIRCUMSTANCES	<ul style="list-style-type: none"> • Ability to work evenings and weekends, if required. (AI) • Ability to work in inclement weather. (AI) • Ability to provide a suitably insured vehicle for business use in connection with their duties. (AI) 	
EQUALITY	Candidates must demonstrate understanding of, acceptance and commitment to the principals underlying equal opportunities. (AI)	
CUSTOMER CARE	Knowledge and understanding of effective customer care (AI)	

[At the end of each criteria the following codes are used to indicate how the criteria will be assessed: (AI) Application / Interview, (P) Presentation, (W) Written Test.]

Version: 2	Date Issued: November 2018	Review Date: November 2019
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