

Person Specification

JOB TITLE:	Engineer (Drainage)	POST NO:	TBC
GRADE:	7 - 8	DEPARTMENT:	Place & Economy
HOURS	37		
DIVISION:	Peterborough Highway Services	DIRECTOR:	Steve Cox
DATE:	01/09/2021	COMPLETED BY:	Nick Greaves

ATTRIBUTES	ESSENTIAL CRITERIA	DESIRABLE CRITERIA
KNOWLEDGE	<ul style="list-style-type: none"> Knowledge of the principles of the construction of adoptable housing estate highway drainage and sustainable drainage systems. Awareness and some understanding of the Floods & Water Management Act 2010. Awareness and some understanding of CIRIA SuDs Manual. 	<p>Knowledge of the DETR 'Specification for Highway Works'.</p> <p>Knowledge of planning, transport and drainage aspects of the development control process.</p> <p>Knowledge of the Peterborough Estate Road Construction Specification.</p> <p>Awareness and some understanding of current planning guidance (NPPF) and highway guidance</p>
SKILLS & ABILITIES	<ul style="list-style-type: none"> Good inter-personal skills. Good negotiating skills. Ability to demonstrate an understanding of Customer Care. Basic IT skills including MS Word and MS Excel. Ability to work within and across organisations. Ability to work individually and as part of a team. Ability to analyse issues/problems, identify options and advise developers/contractors accordingly. 	

	<ul style="list-style-type: none"> • Ability to communicate clearly and effectively both orally and in writing. • Ability to organise and prioritise own workload to meet deadlines and targets. 	
EXPERIENCE	<ul style="list-style-type: none"> • 1 to 3 years experience in a relevant field or an appropriate qualification in a relevant field depending on Grade being applied for (see progression criteria). 	<p>Experience of providing drainage advice including sustainable drainage systems.</p> <p>Experience of the design, construction and implementation of drainage schemes.</p> <p>Experience of inspecting or supervision of drainage works.</p>
QUALIFICATIONS	<ul style="list-style-type: none"> • See above as experience in lieu of qualification will be considered. • At Grade 8, an BTEC National in Civil Engineering will be required or equivalent. • Current Full UK Car Driving Licence. 	
PERSONAL CIRCUMSTANCES	<ul style="list-style-type: none"> • Ability to work evenings and weekends, if required. • Ability to work in inclement weather. • Ability to provide a suitably insured vehicle for business use in connection with their duties. 	
EQUALITY	Candidates must demonstrate understanding of, acceptance and commitment to the principals underlying equal opportunities. (A & I)	
CUSTOMER CARE	Knowledge and understanding of effective customer care (A & I)	

*[At the end of each criteria the following codes are used to indicate how the criteria will be assessed:
(AI) Application / Interview, (P) Presentation, (W) Written Test.]*