

## Person Specification

<b>JOB TITLE:</b>	Principal Sustainable Transport Planning Officer	<b>POST NO:</b>	013789
<b>SCALE:</b>	11	<b>DEPARTMENT:</b>	Place & Economy
<b>DIVISION:</b>	Peterborough Highway Services	<b>DIRECTOR:</b>	Steve Cox
<b>DATE:</b>	17 June 2021	<b>COMPLETED BY:</b>	Lewis Banks

ATTRIBUTES	ESSENTIAL CRITERIA	DESIRABLE CRITERIA
<b>KNOWLEDGE</b>	<p>E1.1 Wide ranging knowledge of all aspects of transport planning and transport policy. (A) (I) (W)</p> <p>E1.2 Knowledge of sustainable travel and accessibility planning.</p> <p>E1.3 Knowledge of the use of traffic or transport planning models. (A) (I)</p> <p>E1.4 Knowledge of traffic data collection and analysis techniques.</p>	<p>D1.1 Knowledge of land use policies</p> <p>D1.2 Practical knowledge of LTN 1/20</p>
<b>SKILLS &amp; ABILITIES</b>	<p>E2.1 Proven experience of complex problem solving and achieving objectives. (A) (I)</p> <p>E2.2 Well developed communication skills with the ability to communicate complex information to a range of audiences including committees. In particular good media skills. (A) (I)</p> <p>E2.3 Ability to analyse complex and conflicting issues / problems, often requiring spatial thinking, identify options available and advise planners/ developers / contractors / consultants/members accordingly. (A) (I)</p> <p>E2.4 Ability to work on own initiative and manage competing priorities in a pressured environment to be able to prioritise a complex workload. (A) (I)</p> <p>E2.5 Ability to stimulate innovation and encourage creativity in others and develop innovative solutions. (A) (I)</p> <p>E2.6 Ability to manage, train and develop staff and specialist consultants in a professional</p>	

	<p>discipline. (A) (I)</p> <p>E2.7 Ability to make decisions and work independently on own initiative with minimal direction</p> <p>E2.8 Ability to develop transport policy</p>	
<b>EXPERIENCE</b>	<p>E3.1 Experience in all aspects of transport planning and sustainable transport. (A) (I) (W)</p> <p>E3.2 Experience of carrying out complex transportation studies. (A) (I)</p> <p>E3.3 Experience of preparing strategic transportation policies and strategies. (A) (I)</p>	
<b>QUALIFICATIONS</b>	<p>E6.1 A relevant degree in engineering, geography or a relevant professional qualification and at least 3 years experience or the equivalent experience (A) (C)</p> <p>E6.2 Hold a current UK driving licence. (A) (C)</p>	<p>D6.2 Member of the Institution of Civil Engineers, an Incorporated Engineer, or Member of Institution of Highways &amp; Transportation. (A) (C)</p>
<b>PERSONAL CIRCUMSTANCES</b>	<p>Ability to work evenings if required. (A) (I)</p> <p>Ability to provide a suitable vehicle insured for business use. (A) (I)</p>	
<b>EQUALITY</b>	<p>Candidates must demonstrate understanding of, acceptance and commitment to the principles underlying equal opportunities particularly in relation to transport systems. (A) (I)</p>	
<b>CUSTOMER CARE</b>	<p>Knowledge and understanding of effective customer care. (A) (I)</p>	

*[At the end of each criteria the following codes are used to indicate how the criteria will be assessed: (A) Application / (I) Interview, (P) Presentation, (W) Written Test, (C) Certificate/License required.]*