

Person Specification

JOB TITLE: Occupational Therapist **POST NO:**
GRADE: Grade 10 **DEPARTMENT:** Reablement Service
HOURS: 37
DIVISION: Adult Social Care **DIRECTOR:** Charlotte Black
DATE: August 2019 **COMPLETED BY:** Laura King

ATTRIBUTES	ESSENTIAL CRITERIA	DESIRABLE CRITERIA
KNOWLEDGE	<ul style="list-style-type: none"> • Current knowledge of, and practical implementation of Housing, Moving and Handling, Community Care and other relevant legislation • Knowledge and understanding of good customer care. • Awareness of recent developments in health and social care and the Care Act 2014 . • Knowledge of rehabilitation skills appropriate to medical conditions encountered in community settings. • Knowledge of difficult psychosocial and/or environmental needs.(A&I) 	
SKILLS & ABILITIES	<ul style="list-style-type: none"> • Working competency relating to assessment and care management, monitoring and reviewing of services to individuals and carers. • Ability to determine the best fit between an individual's and/or carer's assessed needs, their wishes and the resources available. • Wide understanding and knowledge of clinical conditions. • Knowledge and practical experience of DFG housing adaptations e.g. Level access showers, ramp access and stair lifts. • Knowledge and practical experience of moving and handling skills including the use of molift, other transfer aids and portable hoists. • Ability to identify and manage risks to oneself, service users and carers and the organisation. • Knowledge of rehabilitation skills appropriate to medical conditions encountered in community settings. • Ability to organise and prioritise caseload efficiently to meet competing demands • Willingness to undertake and maintain own continuing professional development and 	<ul style="list-style-type: none"> • Accept opportunity to develop and share specialist knowledge through supervision/practice/theoretical knowledge/CPD. • Ability to effectively supervise clinical skills of junior staff and their caseload. • Promotes occupational therapy positively to colleagues and the wider general public.

	<p>attend relevant training and development activities</p> <ul style="list-style-type: none"> • Ability to maintain effective and accurate records in accordance with departmental policies and procedures • Good oral and written communication • Ability to communicate well with other professionals, clients and their family/care. • Ability to present information in a concise manner. • Good presentation and teaching skills. • Effective management and planning of client interventions independently. • Previous experience and positive approach of close multi-disciplinary team working. • Ability to ensure cost effectiveness and efficiency of service provision. • Ability to develop partnership working with colleagues and peers. • Demonstrates ability to be a good team member and assume designated leadership responsibilities. • To be innovative, flexible and adaptable to meet service needs. • To take a client-centred approach in interventions. • Well developed negotiation and problem solving skills. • Ability to work with clients and their representatives who may be abusive and aggressive.(A&I) 	
EXPERIENCE	<ul style="list-style-type: none"> • Experience of direct work with people who use the services of the Department.(A&I) • Experience of working in the community setting including rehabilitation, minor and major adaptations and equipment provision. 	<ul style="list-style-type: none"> • Experience in a variety of different fields of occupational therapy.
QUALIFICATIONS	<ul style="list-style-type: none"> • Diploma or Degree in occupational therapy • Hold state registration with the Health Professions Council 	
PERSONAL CIRCUMSTANCES	<ul style="list-style-type: none"> • Ability to frequently exert moderate physical effort for long periods of time, e.g. carrying and fitting equipment, moving and handling clients. • Ability to frequently deal with stressful situations at work. • Willingness and ability to occasionally work in highly unpleasant housing situations. 	
EQUALITY	Candidates must demonstrate understanding of, acceptance and commitment to the principals underlying equal opportunities. (A & I)	
CUSTOMER CARE	Knowledge and understanding of effective customer care (A & I)	

[At the end of each criteria the following codes are used to indicate how the criteria will be assessed: (AI) Application / Interview, (P) Presentation, (W) Written Test.]

Version: 1	Date Issued: February 2017	Review Date: February 2019
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