

Job Description

Department:	Adult Social Care					
Division/Section:	Reablement					
Job Title:	Occupational Therapist					
Post No:						
Grade:	Grade 10					
Reports to:	Reablement Service Manager					
Organisation Chart: Show immediate manager and any jobs reporting to this post.	<table border="1" style="width: 100%; text-align: center;"> <tr> <td>Reablement Team manager</td> </tr> <tr> <td>↓</td> </tr> <tr> <td>Senior Occupational Therapist</td> </tr> <tr> <td>↓</td> </tr> <tr> <td>Grade 10 Occupational Therapist</td> </tr> </table>	Reablement Team manager	↓	Senior Occupational Therapist	↓	Grade 10 Occupational Therapist
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↓						
Senior Occupational Therapist						
↓						
Grade 10 Occupational Therapist						
DBS Check applicable?	Basic <input type="checkbox"/> Standard <input type="checkbox"/> Enhanced <input type="checkbox"/> None <input type="checkbox"/>					
	Is post exempt under the Rehabilitation of Offenders Act 1974 in respect of declaration of spent convictions? Yes <input type="checkbox"/> No <input type="checkbox"/>					
Line Management responsibility for:	No. of direct reports: 2 No. of indirect reports: 2					
Size of budget:	- state whether <i>accountable</i> for (i.e. budget holder) or <i>accounting</i> for (e.g. monitoring)					
Job Purpose:	<p>Provide assessment and provision of Occupational Therapy interventions for adults and older people undergoing a period of reablement to identify the reablement potential of the individual.</p> <p>Work closely alongside other reablement staff identifying how Occupational Therapy interventions including equipment and minor housing adaptations can increase a person's independence, with the aim of achieving their agreed reablement goals. Setting reablement goals and occupational therapy interventions to delay or prevent the need for long-term care, taking into account alternative solutions to the provision of social care to support the delivery of the reablement service and promote a rebelling culture.</p> <p>Support and empower adults to enhance their quality of life, maximising their potential to continue to develop skills that enable them to live at home as</p>					

	<p>independently as possible.</p> <p>Work under the guidance of a senior occupational Therapist within the team to gain best practice and consolidation of knowledge. Where appropriate complete DFG referrals under the supervision of the Senior Occupational Therapist.</p> <p>Manage a defined caseload of challenging needs as an autonomous practitioner, evidencing high-level problem solving and reasoning skills, and independence of judgement.</p>
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Main Duties and Responsibilities:

<ul style="list-style-type: none"> ● To have working knowledge of The Care Act 2014, Assistive technology, the social model of disability, moving and handling legislation and DFG referral criteria, ● To use communication, clinical reasoning and negotiation skills to establish a therapeutic relationship in all cases with a diversity of client needs, managing barriers to communication. ● To perform occupational analysis and risk evaluation to formulate appropriate interventions and goals to reduce the consequences of disability and deteriorating conditions and maximise the person's level of independence. To seek opinion from other relevant professionals to inform analysis and reasoning where appropriate to guide practice. ● To set functional reablement goals in collaboration with the client and where appropriate their family/carer respecting their diversity and cultural needs to increase independence in identified activities of daily living. ● To complete person centred assessments with the client and where appropriate their family/carer, using a strength based outcome focused approach for adults undergoing a period of reablement. ● To provide risk assessment for moving and handling situations for the reablement service. ● To provide help and advice to reablement clients, their family and other carers, demonstrating the use of equipment or moving and handling techniques to optimise the service users' functional ability and independence. ● Liaise closely with the care support workers and review goals as appropriate to assist in determining the level of care required at the end of the reablement pathway and take into account the views and wishes of service users, carers and families, ● Use a detailed knowledge of surgical and medical conditions to assess the functional needs of the client in the community including variable health conditions; chronic physical health needs; and the impact on the individual's mental health. Refer to community services including occupational therapy, housing adaptations, physiotherapy and the falls team as necessary. ● Plan and implement creative personalised solutions to assist people to increase their level of independence through the delivery of occupational Therapy interventions including rehabilitation techniques, compensatory techniques, non-complex assessment of mobility and walking aids, equipment and minor adaptations as well as the use of assistive technology including life line provision. ● To progress the intervention to a satisfactory closure, evaluating outcomes and setting up reviews as appropriate. ● To Support with the supervision of Care Support Workers in relation to minor equipment, adaptations and reflective practice.

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- Contribute to the evaluation and monitoring of outcome measures that demonstrate the impact of Occupational Therapy interventions towards future service development as well as reablement savings targets. Influence and support policy and strategic development across the reablement team within Peterborough City Council through the sharing of expert knowledge.
- To liaise with health and social care professionals and other related statutory, private and voluntary organisations, providing written reports, recommendations and referrals when appropriate.
- Manage own caseload and organise and plan work activities. Maintain up-to-date case notes and core assessment documents by providing concise and accurate information about the individuals circumstances through the appropriate use of IT systems. Ensure all work complies to professional requirements and departmental recording methods and standards of information governance, customer consent and confidentiality. Adhere to and apply the Code of Ethics and Professional Conduct for Occupational Therapists (College of Occupational Therapists 2010).
- To actively participate in supervision and appraisal, using reflection and analysis to inform practice and identify training needs. Be legally accountable for maintaining up-to-date continuing professional development training and records inline with HCPC requirements. Identify relevant training courses/opportunities for CPD and complete e learning mandatory training and mandatory courses/training as required by the reablement service.
- To develop and maintain an agreed area of professional interest and expertise e.g. Moving and handling, assistive technology, Dementia care, surgery precautions, falls prevention and act as a resource to other team members for this subject area, accessing relevant external training.
- Use evidence based practice and relevant legislation and policies to direct practice. Participate in clinical supervision, appraisal and reflective practice, and quality audits.
- Demonstrate awareness and understanding of equal opportunities and other people's behavioural, physical, social and welfare needs.
- To arrange for the provision of standard specialist disability equipment and obtain authorisation from Professional Head of Service for Occupational Therapy for non-standard equipment using professional judgements against budget lines to ensure cost effectiveness, need and suitability.
- To make recommendations to the Housing Authority for Disabled Facilities Grants and housing adaptations. (Mandatory Disabled Facilities grants have a current limit of thirty thousand pounds).
- To provide support, guidance, teaching and clinical supervision to Occupational Therapy Assistants, Care Support workers and Occupational Therapy Students. To ensure that individual and their practise is in accordance with the Peterborough City Council standards, procedures and objectives of quality assurance, and that they are consistent with best professional practice.
- To assist the Senior Occupational Therapist by carrying out agreed delegated tasks as required and to undertake any other appropriate additional duties, as required by the Reablement Team Manager.
- To contribute to the evaluation of the service through the use of audit, outcome measure and in-service research projects and where appropriate take a lead in implementing these.

Generic Responsibilities:	To carry out all responsibilities with regard to the Council's Equalities Policy and Procedures and Customer Care Policy.
	To comply with all Health & Safety at work requirements as laid down by the employer.
	The council is committed to safeguarding and promoting the welfare of children and vulnerable adults and expects all staff and volunteers to share this commitment.

Flexibility Clause:	Other duties and responsibilities express and implied which arise from the nature and character of the post within the department (or section) mentioned above or in a comparable post in any of the Organisation's other sections or departments.
Variation Clause:	<p>This is a description of the job as it is constituted at the date shown. It is the practice of this Authority to periodically examine job descriptions, update them and ensure that they relate to the job performed, or to incorporate any proposed changes. This procedure will be conducted by the appropriate manager in consultation with the postholder.</p> <p>In these circumstances it will be the aim to reach agreement on reasonable changes, but if agreement is not possible the Head of Service reserves the right to make changes to your job description following consultation.</p>

DATE: 13th November 2019 **COMPLETED BY:** Laura King