

## Person Specification

<b>JOB TITLE:</b>	Engineer (Implementation)	<b>POST NO:</b>	010562
<b>GRADE:</b>	7 – 8 - 9	<b>DEPARTMENT:</b>	Place & Economy
<b>HOURS</b>	37		
<b>DIVISION:</b>	Peterborough Highway Services	<b>DIRECTOR:</b>	<u>Steve Cox</u>
<b>DATE:</b>	20/01/2021	<b>COMPLETED BY:</b>	Nick Greaves

ATTRIBUTES	ESSENTIAL CRITERIA	DESIRABLE CRITERIA
<b>KNOWLEDGE</b>	<ul style="list-style-type: none"> <li>Knowledge of the principles of the construction of adoptable housing estate roads and highway drainage. (AI,W)</li> <li>Awareness and some understanding of, national highway and SUDS guidance.(AI,W)</li> </ul>	<ul style="list-style-type: none"> <li>Knowledge of the DfT 'Specification for Highway Works'. (AI)</li> <li>Knowledge of planning, transport and drainage aspects of the development control process. (AI,W)</li> <li>Knowledge of the Peterborough Estate Road Construction Specification. (AI)</li> <li>Knowledge of sustainable drainage systems and awareness of CIRIA Suds Manual (AI)</li> </ul>
<b>SKILLS &amp; ABILITIES</b>	<ul style="list-style-type: none"> <li>Good inter-personal skills. (AI)</li> <li>Good negotiating skills. (AI)</li> <li>Ability to demonstrate an understanding of Customer Care. (AI)</li> <li>Basic IT skills including MS Word and MS Excel. (AI)</li> <li>Ability to work within and across organisations. (AI)</li> <li>Ability to work individually and as part of a team. (AI)</li> <li>Ability to analyse issues/problems, identify</li> </ul>	

	<p>options and advise developers/contractors accordingly. (AI,W)</p> <ul style="list-style-type: none"> <li>• Ability to communicate clearly and effectively both orally and in writing. (AI,W)</li> <li>• Ability to organise and prioritise own workload to meet deadlines and targets. (AI)</li> </ul>	
<b>EXPERIENCE</b>	<ul style="list-style-type: none"> <li>• 1 to 3 years experience in a relevant field and/or an appropriate qualification in a relevant field depending on Grade being applied for (see progression criteria). (AI)</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of providing highways development control advice or drainage advice including sustainable drainage systems. (AI)</li> <li>• Experience of the design, construction and implementation of highway safety and/or improvement schemes. (AI)</li> <li>• Experience of inspecting or supervision of highway and/or drainage works. (AI, W)</li> </ul>
<b>QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>• See above as experience in lieu of qualification will be considered. (AI)</li> <li>• At Grade 8, an BTEC National Certificate in Civil Engineering will be required or equivalent. (AI)</li> <li>• Current Full UK Car Driving Licence. (AI)</li> </ul>	
<b>PERSONAL CIRCUMSTANCES</b>	<ul style="list-style-type: none"> <li>• Ability to work evenings and weekends, if required. (AI)</li> <li>• Ability to work in inclement weather. (AI)</li> <li>• Ability to provide a suitably insured vehicle for business use in connection with their duties. (AI)</li> </ul>	
<b>EQUALITY</b>	<p>Candidates must demonstrate understanding of, acceptance and commitment to the principals underlying equal opportunities. (AI)</p>	
<b>CUSTOMER CARE</b>	<p>Knowledge and understanding of effective customer care (AI)</p>	

[ At the end of each criteria the following codes are used to indicate how the criteria will be assessed: (AI) Application / Interview, (P) Presentation, (W) Written Test.]

Version: 2	Date Issued: November 2018	Review Date: November 2019
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