



PERSON SPECIFICATION

Department: Childrens Services

Division/Section: Targetted Youth Support Service (TYSS)

Job Title: Harmful Sexual Behaviour Worker

Post No: New post

Grade: New Post

Location: Peterborough, Sand Martin House

Hours: Full time

Reports to: YOS team manager / Consultant psychologist

The following criteria are appropriate for this post. You must meet the essential criteria in order to be shortlisted for the post and it would be advantageous if you meet the desirable criteria

Attributes	Essential Criteria	Desirable Criteria
Qualifications / Education and Training	Relevant professional qualification e.g. Degree in Social Work, Degree in Nursing, DIPSW, Degree in Psychology, Probation Qualification	Masters in social work or other relevant post graduate forensic qualification
Knowledge and Experience	Experience of working with children and young people where sexualised behavioural issues are a concern Experience in working in a multi-agency context Experience of working or mentoring in the field of child health and development, welfare, education or youth offending	Certificate of completion and competency in AIM Assessment or willingness to complete this Knowledge and experience of interventions relevant to working with Yo9ung people with HSB, ie AIM interventions Good lives model

	<p>Knowledge of Local Children's Safeguarding Board functions and responsibilities under 'Working Together' [Govt. Guidance]</p> <p>Knowledge of the issues/effective practice regarding child sexual abuse</p> <p>Knowledge of childcare, criminal justice, social policy and social welfare legislation</p>	<p>Knowledge and experience of other risk assessment tools for HSB</p>
Skills and Attributes	<p>Effective verbal and written communication including experience of writing complex reports</p> <p>Ability to implement service policies</p> <p>Team working/working independently</p> <p>Good IT skills</p> <p>Work effectively and flexibly under pressure to meet deadlines</p> <p>Ability to travel to various locations within and outside the county including family homes</p>	
Personal Circumstances	<p>Awareness and respect for others cultural and emotional needs</p> <p>Willingness to promote and adapt to change as the organisation develops</p> <p>Commitment to principles of clinical governance and clinical supervision</p> <p>Flexible approach to working hours and practices</p> <p>Ability to travel within the locality to meet the needs of the service</p>	

	Valid full driving licence (A & I)	
Equality	Candidates must demonstrate understanding of, acceptance and commitment to the principals underlying equal opportunities.	
Customer Care	Knowledge and understanding of effective customer care	