



JOB DESCRIPTION

Department: Childrens Services

Division/Section: Targetted Youth Support Service (TYSS)

Job Title: Harmful Sexual Behaviour Worker

Post No: New post

Grade: 10

Location: Peterborough, Sand Martin House

Hours: Full time

Reports to: YOS team manager / Consultant psychologist

Job Purpose:

To actively model a robust commitment to safeguarding and promoting the welfare of children and young people by working with key partner agencies within the LSCB community to implement the agreed policy and practice guidance, including the framework for investigation, assessment and treatment of children and young people who pose a sexual risk to others.

To co-ordinate the assessment and case planning of cases where there are complex child protection concerns in relation to sexual abuse.

To provide professional consultation to peers and colleagues from other agencies/organisations.

To work with YOS and other TYSS colleagues to assess risk and deliver programmes of intervention targeting harmful sexual behaviour aimed at managing and reducing risk.

Principal Accountabilities		
1.	<p>To provide assessment and interventions where complex sexual behavioural issues are a primary concern; to do this within a multi agency context under LSCB guidelines.</p> <p>To use a range of evidence based and therapeutic intervention models to reduce the risk of any further abuse and deliver specialist interventions with children/young people with sexually harmful behaviour and their families/carers.</p> <p>To understand and manage the risk for the child and other children within the legislation.</p> <p>To alert the manager to children who continue to pose a threat.</p> <p>To provide expert professional and procedural advice to all agencies working with children/young people with sexually harmful behaviour including police, education, CAMHS and social care.</p> <p>To provide quality assurance by regularly reviewing risk assessments and safety plans</p> <p>To offer consultation to children's social care with regard to Section 47 investigations, child and family assessments, child protection/child in need/looked after children/children with disabilities cases of under 18s with sexually harmful behaviour.</p>	50%
2.	<p>To maintain accurate written and electronic records of work undertaken and to prepare written reports as necessary and to contribute to formal meetings and court processes if required. Thus ensuring quality assurance and management information requirements are met.</p> <p>Contribute to the delivery and maintenance of an appropriate training and support programme for practitioners so that there is a sufficient number of AIM trained and supervised practitioners (across agencies) to assess and intervene with referred young people.</p>	30%
3.	<p>To contribute and participate in relevant development work, identify multi agency training needs and to take part in the provision of LSCB and local training.</p> <p>Provide advice and guidance to workers from partner agencies supporting them to effectively manage their cases and to challenge inappropriate boundaries and poor practice where either or both exist.</p>	10%

4.	To maintain up to date knowledge and skills by undertaking research and learning and development opportunities as required for professional development within the framework of criminal justice and social welfare legislation.	5%
5.	<p>To incorporate equal opportunities policy, anti-discriminatory practice and user involvement in all areas.</p> <p>To adhere to the Authority's Health and Safety Policies and all locally agreed safe methods of work in accordance with relevant legislation and guidelines.</p> <p>To undertake any other duties of a similar level and responsibility as may be required from time to time.</p>	5%

Generic Responsibilities: To carry out all responsibilities with regard to the Council's Equalities Policy and Procedures and Customer Care Policy.

To comply with all Health & Safety at work requirements as laid down by the employer.

The council is committed to safeguarding and promoting the welfare of children and vulnerable adults and expects all staff and volunteers to share this commitment.

Flexibility Clause: Other duties and responsibilities express and implied which arise from the nature and character of the post within the department (or section) mentioned above or in a comparable post in any of the Organisation's other sections or departments.

Variation Clause: This is a description of the job as it is constituted at the date shown. It is the practice of this Authority to periodically examine job descriptions, update them and ensure that they relate to the job performed, or to incorporate any proposed changes. This procedure will be conducted by the appropriate manager in consultation with the postholder.

In these circumstances it will be the aim to reach agreement on reasonable changes, but if agreement is not possible the Head of Service reserves the right to make changes to your job description following consultation.