

**Department:** Adult Social Care

**Division/Section:** Reablement Team

**Job Title:** Reablement Support Worker

**Post No:**

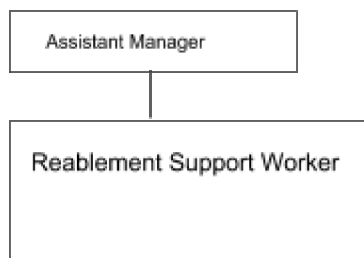
**Grade:** Grade 5

**Reports to:** Reablement

**Organisation**

**Chart:**

**Show immediate manager and any jobs reporting to this post.**



**DBS Check applicable?**

Basic  Standard  Enhanced  None

**Is post exempt under the Rehabilitation of Offenders Act 1974 in respect of declaration of spent convictions?**

Yes  No

**Line Management responsibility for:**

**No. of direct reports:** 0

**No. of indirect reports:** 0

**Size of budget:**

N/A

**- state whether *accountable* for (i.e. budget holder) or *accounting* for (e.g. monitoring)**

**Job Purpose:**

- To enable/support service users to achieve or regain maximum skills for future independent living in the community.
- To support service users to maximize their ability to manage independently by learning or relearning the skills necessary for daily living
- To provide care/support to service users in a person-centred approach. Ensuring the delivery of their care and support needs within their identified Goal Plan/care plan encompasses the promotion of independence and the learning of new skills. This will support service users to attain their full potential. This should be delivered using skills and sensitivity which promote and maintain individuals' dignity.

## Main Duties and Responsibilities:

- To support service users to achieve their maximum potential through outcome focussed support goal plans/care plans.
- Visit service users within their own homes to provide care and support, taking into account the service users cultural and religious requirements.
- To maintain a fair, calm and sensitive approach in all situations with service users and colleagues.
- To liaise with service users, relatives, health and social care professionals and colleagues when required in the promotion and care support of the service user's' independence.
- To encourage and support service users in undertaking a range of tasks such as personal care and meal preparation, in order for the client to regain lost skills or independence in everyday living skills.
- To provide support to clients own medication needs and also the full administration of medications to clients where they are unable to complete this themselves. This is in accordance with our medication policy and procedures and full training that is provided.
- The ability to provide full care and support to service users who are unable to complete them for themselves.
- To monitor and review service users goals/support needs on a daily basis to ensure the effective implementation of the reablement service.
- The ability to communicate effectively both in writing and verbally with service users and colleagues.
- The ability to judge when a request for medical/therapy support is needed, and being part of a team approach to supporting a service users with particularly complex needs.
- The ability to identify issues that require complex social work intervention including safeguarding and when to refer on to senior team members.
- To maintain accurate and up to date records in accordance with policies and procedures.
- The ability to implement and work to agreed quality standards for the service, including standards which support equality and value diversity.
- To be a car driver with full licence and use of a vehicle insured for work purposes.
- To have experience of working with service users who have emotional and unpredictable behaviour and be able to use negotiating skills to enable a person to fulfil their outcomes, in order for them to be as independent as they can.

**Generic Responsibilities:** To carry out all responsibilities with regard to the Council's Equalities Policy and Procedures and Customer Care Policy.

To comply with all Health & Safety at work requirements as laid down by the employer.

The council is committed to safeguarding and promoting the welfare of children and vulnerable adults and expects all staff and volunteers to share this commitment.

**Flexibility Clause:** Other duties and responsibilities express and implied which arise from the nature and character of the post within the department (or section) mentioned above or in a comparable post in any of the Organisation's other sections or departments.

**Variation Clause:** This is a description of the job as it is constituted at the date shown. It is the practice of this Authority to periodically examine job descriptions, update them and ensure that they relate to the job performed, or to incorporate any proposed changes. This procedure will be conducted by the appropriate manager in consultation with the postholder.

In these circumstances it will be the aim to reach agreement on reasonable changes, but if agreement is not possible the Head of Service reserves the right to make changes to your job description following consultation.

**DATE:** 01.09.2017

**COMPLETED BY:** Laura King