

	<p>meetings.</p> <p>Proven ability to promote effective working relationships with teams, service areas and partner agencies, and able to effectively manage the interaction of people with different perspectives.</p> <p>Proven ability to work constructively with senior managers offering a critical perspective and appropriate challenge.</p> <p>Excellent analytical and creative problem solving skills.</p> <p>Detailed and extensive knowledge of risk management processes and proven ability to assess and manage risk professionally and organisationally.</p> <p>Ability to communicate effectively with across the organisation with social care staff and senior managers.</p> <p>Proven negotiation and advocacy skills and ability to take on a high level of responsibility and decision making.</p> <p>Ability to write accurate and concise reports for a variety of audiences.</p> <p>Effective organisation and time management skills, including the ability to work under pressure, in order to meet service objectives and deadlines.</p> <p>Ability to use IT systems, management information and data effectively. (A/I)</p>	
	<p>Ability to contribute to departmental and inter-agency monitoring and audit systems.</p> <p>Ability to contribute to the development and implementation of safeguarding policies and procedures.</p> <p>Ability to work co-operatively as a member of a team.</p> <p>Ability to deputise for the Deputy Safeguarding Lead and provide peer supervision and peer audit.</p> <p>(A/I)</p>	

EXPERIENCE	<p>Relevant Management Training</p> <p>At least 5 years PQ experience in the field of social care to include proven experience of providing Social Work supervision and support, preferably at team manager level.</p> <p>Prior experience of coaching/ mentoring/co-working/supervision/ practice teaching. (A/I)</p>	<p>Experience in delivering multi-disciplinary training.</p> <p>Preferable past experience at team manager level</p>
QUALIFICATIONS	<p>Professional Social Work qualification. (A/I)</p> <p>Registration with the HCPC.</p>	<p>Relevant post qualifying studies.</p>
PERSONAL CIRCUMSTANCES	<p>Car driver.</p> <p>Ability to travel between locations.</p> <p>Able to adjust hours of work occasionally to meet priorities.</p>	
EQUALITY	<p>Candidates must demonstrate understanding of, acceptance and commitment to the principals underlying equal opportunities. (A/I)</p>	
CUSTOMER CARE	<p>Knowledge and understanding of effective customer care (A/I)</p>	

[At the end of each criteria the following codes are used to indicate how the criteria will be assessed: (A/I) Application / Interview, (P) Presentation, (W) Written Test.]