

## **Person Specification**

JOB TITLE:	Chapel Technician – Part Time.	POST NO:	8003
SCALE:	Grade 5 – Pro-Rata	DEPARTMENT:	Resources
DIVISION:	Customer Services	DIRECTOR:	Marion Kelly
DATE:	26 February 2018	COMPLETED BY:	Danny Corr

[ At the end of each criteria the following codes are used to indicate how the criteria will be assessed: (A) Application / (I) Interview, (P) Presentation, (W) Written Test. Add any other codes used here.]

ATTRIBUTES	ESSENTIAL CRITERIA	DESIRABLE CRITERIA
KNOWLEDGE	• The ability to demonstrate an understanding of good customer care (A/I).	Knowledge of crematorium and cremation practices
	Knowledge of Health and Safety legislation, guidelines, COSHH, etc. (A/I).	(A/I).
SKILLS & ABILITIES	• The ability to converse at ease with customers and provide advice in accurate spoken English is essential for the role.	<ul> <li>The ability to operate a range of machinery (A/I).</li> <li>General DIY skills (A/I).</li> </ul>
	• The ability to work as part of a team (A/I).	
	Effective written and oral communication skills (A/I).	
	Computer and keyboard skills (A/I).	
	Ability to maintain accurate records (A/I).	
EXPERIENCE	• Experience of dealing with the public and external organisations on the telephone or in person in a professional and sensitive	<ul> <li>Experience of cleaning a public building to a high standard (A/I).</li> </ul>
	manner (A/I).	<ul> <li>Experience of working in a crematorium environment (A/I).</li> </ul>
QUALIFICATIONS		
PERSONAL CIRCUMSTANCES	<ul> <li>Ability to work flexible hours, including the weekend rota (A/I).</li> </ul>	
EQUALITY	• Candidates must demonstrate understanding of, acceptance and commitment to the principles underlying equal opportunities (A/I).	
CUSTOMER CARE	Knowledge and understanding of effective customer care (A/I).	